

YWCA MAHONING VALLEY

ANNUAL REPORT 2022



EQUAL. POWERFUL. UNSTOPPABLE.

"Cooperation is the thorough conviction that nobody gets there unless everybody gets there."

- Virginia Burden

At YWCA Mahoning Valley, we know that each role is just as important as the other. We rely on each other and the skills we bring to the table to work together. In 2022, we held our staff retreat in Mill Creek Park where we took part in teambuilding and wellness activities. It takes caring for ourselves to be well enough to care for our community. We also initiated Building Blocks for Change, an organizational race equity assessment for our staff. It was important for us to let the work we do be a reflection of our internal process toward equity. Therefore, since we are always working toward positive change, we must continue to discover what that looks like within our organization. What better way to demonstrate equity and empowerment than by our own example? This is why we added a Mission Officer position at the end of the year in order to increase racial justice initiatives and the work of our mission as a whole, internally and externally. Our goal in adding this role is to complete research and increase mission impact and planning for future programs that effectively work towards eliminating racism and empowering women. YWCA Board of Directors, staff and volunteers provide so much support for daily and long-term operations. We are able to reach our goals because of the work we do collectively. Together, we are equal, powerful and unstoppable.

LEAH MERRITT, PRESIDENT & CEO

RACIAL JUSTICE & CIVIL RIGHTS



136 people attended the Mahoning/Trumbull Domestic Violence Collaborative Seminar.

52 people participated in the 21-Day Stand Against Racism Challenge.

30 people attended the Stand Against Racism panel discussion.

53 people participated in Racial Justice Lunch & Learns.

58 people participated in the Ohio Nonviolence Week 5-Day Reading Challenge.

Intended Outcomes: Increased Knowledge and Participant Action



The Stand Against Racism panel discussion in April focused on the four themes of YWCA's 21-Day Challenge. Speakers were Art Byrd, Genna Petrolla, Dr. Nicolette Powe and Heather Smith.



(L to R) Megan Lee, Michaela Write, Jessica Gibbs, Varada Bhide, Joy Smith, Leah Merritt, Ashley Wilfong, Anupama Pokharel and Sage Mason at Y's Women: Power of the Purse sponsored by the Cafaro Foundation.

Intended Outcomes: Economic Empowerment for Women and Girls

WOMEN'S EMPOWERMENT



130 people attended Y's Women: Power of the Purse.

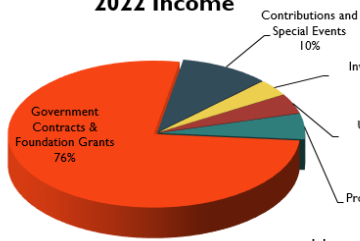
29 high school seniors were honored at the 28th Young Women with Bright Futures event where two scholarships of \$12,000 and \$8,000 were awarded. Each honoree received a \$500 award also.

149 works from 63 artists were showcased in the 40th Annual Women Artists: A Celebration! show in which selected artists combined won \$3,865 in awards.

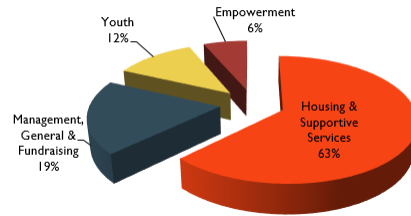
10 works from 6 young women artists were showcased in the 17 Under 17 gallery where \$250 in awards were given.

FINANCE REPORT

2022 Income



2022 Expense



Unaudited Figures

Total Income: \$2,081,023

Total Expense: \$2,268,164

CHILDCARE & YOUTH DEVELOPMENT

33 middle school girls participated in Y-Girls STEAM Ahead Summer Camps where they obtained exposure to living wage careers in STEM fields.

18 children were enrolled in YWCA Discovery Place Early Learning Center which prepares them for kindergarten with a STEAM focus.



Y-Girls STEAM Ahead Summer Camps explored musical engineering by utilizing different materials to create their own turntable/record player. They also learned about the role art plays in everyday life.

Intended Outcomes: Children and youth receive quality education and build transferrable skills



IBEW Local 64 Wish Upon A Star donation



Mildred Pierce with Wish Upon A Star gifts

HOUSING WITH SUPPORTIVE SERVICES

23 individuals and families received Permanent Supportive Housing at WINGS.

32 individuals received affordable housing at Rayen Apartments.

26 individuals and families resided in the Barbara Wick Transitional Housing Program.

14 accessed affordable housing at Kensington Liberation Station.

181 remained housed with permanent supportive housing for families with disabilities.

182 pregnant or new moms with families remained stably housed with Emergency Rental Assistance.

59 individuals and organizations donated to Wish Upon A Star Program.

124 children and teens in YWCA Housing Programs received gifts and gift cards in the Wish Upon A Star Program.

Intended Outcomes: Those rent burdened and at risk of homelessness will obtain and maintain affordable, stable housing

YWCA STAFF

Leah Merritt,
President & CEO
Anna Marie Barksdale,
Chief Compliance Officer
Varada Bhide, *COO*
Ashley Wilfong,
Chief Finance Officer
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LaShonda Allen
Cheryl Ashford
Brandie Bartoe
Leonel Brown
Keona Christian
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Lisa Cruz
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Janelle Dodge
Tina Ford
Carolyn Gensburg
Jessica Gibbs
Jeremy Hinzman
Brian Hnanicek
Lillian Howell
Shydaria Jefferson
Mary Eileen Kinnard
Darius Leonard
Teresa Lipscomb
Sarah McClaskey
Keosha Miller
Natisha Milone
Grace Perry
Mildred Pierce
Anupama Pokharel
Emily Rauschenbach
John Seck
Stanley Shrodek
Joy Smith
Samantha Springer
Kristina Vogel
Michaela Write

THANK YOU TO OUR VOLUNTEERS

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Emily Stran
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Tanay Hill
Deborah Liptak
Kristen Olmi
Stacy Quiñones
Jenna Stoops
Rhonda Warren

STAND AGAINST RACISM

Erin Bishop
Barbara Brothers
Bonnie Burdman
Marne Cario
Rev. Gayle Catinella
Shanna Chasebi
Sarah Lowry
Monica Merrill
Susan Moorer
Madonna Chism
Pinkard
Rev. Jim Ray
Jon Paul Robles
Golie Stennis
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Penny Wells
Sarah Wilschek

FOUNDATIONS & CORPORATIONS

Sondra Barganier
Arnav Bhide
Johnny Danks
Anna Duraney
Darlaysia Johnson
Sage Mason
WOMEN ARTISTS: A CELEBRATION!
Elayne Bozick, *Co-chair*
Elizabeth Ford,
Co-chair
Elise McKeown
Skolnick, *Co-chair*
Kathryn Antal
Suzanne Anzellotti-Ray
Suzanne L. Brown
Jo Ann Buzulencia
Brenda Myers Cohen
Cheryl Eddie Deibel
Autumn Ellis
Barbara Faires
Jeanie Gordon
Kathryn Infante
Susan Jacobs
Maryann Cox Limmer
Karen Nelson
Susan Russo
Paula Smith
Norma Stefanik
Emily Stran
Susan Walsh
Noreen Yazvac

HOUSING SUPPORT
Canfield Presbyterian Church
Christ Episcopal Church
Community Foundation of Western PA and Eastern OH
J. Ford Crandall Memorial Trust
Zita M. and Joseph DiYorio Foundation
Episcopal Diocese of Ohio
First Presbyterian Church of Youngstown
HUD
Huntington Foundation
IJ Van Huffel Foundation
James T. and Geraldine A. Weller Sr. Family Fund
Mahoning County Commissioners
Mahoning County Pathways HUB
Mahoning County Mental Health and Recovery Board
O'Brien Children Memorial Fund
ODOD
Ridgecliff Foundation
Shelter Care Plus
TANF
TCCF Community Impact Fund
TMHA
United Way of Youngstown and the Mahoning Valley
Western Reserve Health Foundation
YMHA

Y'S WOMEN
Stacy Quiñones,
Co-chair
Olympia Scott-Feagins,
Co-chair
Lisa Resnick, *Honorary Co-Chair*
Barbara Brothers
Courtney Boyle
Shanna Chasebi
Sara Daugherty
Dionne Dowdy-Lacey
Tanay Hill
Kristen Olmi
Alexis Smith
Emily Stran
Joy Tang

THANK YOU TO YWCA FUNDERS & PARTNERS

BRIGHT FUTURES

Akron Children's Hospital of the Mahoning Valley
Boardman Rotary
Compco Industries
Fibus Family Foundation
State Farm
Thomas Endowment Fund of the Youngstown Area
Jewish Federation
Raymond John Wean Foundation
Denise DeBartolo York

FOUNDATIONS & CORPORATIONS

Helen & Walter Bender Memorial Fund
Pollock Company Foundation
Leila Sharp Fund of the Youngstown Foundation
Raymond John Wean Foundation
Youngstown Area Jewish Foundation
YSU Interfraternity Council
YWCA USA

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INDIVIDUAL CONTRIBUTORS
Beverly Fittipaldo
Chris & Robert Gabrick
Kathryn Lincoln
Deborah Liptak
Meghan Louttit
Leah Merritt
George and Carolynn Mitchell
Carol J. Olson
Kenya Roberts
Herbert Neil Soss Sr.

WISH UPON A STAR
International Brotherhood of Electrical Workers Local 64
YOUTH DEVELOPMENT
AAUW
Admete
America Makes
The Arnett Family Fund
Brilex Industries
Senator Sherrod Brown
William J. Bruder Trust
BSHM Architects, Inc.
CACFP
City Machine Technologies
The Community Foundation of the Mahoning Valley
Dawn Incorporated
Dearing Compressor and Pump Co.

INTERNATIONAL WOMEN'S DAY
The International Institute Fund of the Community Foundation of the Mahoning Valley
RACIAL JUSTICE
Martini Martin Arts Foundation
Ohio Humanities Council
The Raymond John Wean Foundation
WOMEN ARTISTS: A CELEBRATION!
Barbara Brothers
Edward M. Barr Charitable Trust
Barbara Faires
Farmers Trust Company
Elizabeth Ford
Leah Merritt
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Nancy K. Morris Endowment Fund
Pollock Personal Foundation
Susan Russo
Rick Shale
Norma J. Stefanik
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Gillmer Kroehle Foundation
Hynes Industries
Invent 2 Make
Kennedy Family Fund
Mahoning Valley Manufacturer's Coalition
National Packard Museum
The Nordson Corporation Foundation
OCCRA
ODJFS
OH WOW! Science Museum
PNC Bank
PNC Foundation
Public Library of Youngstown & Mahoning County
The Senator Maurice and Taylor Winfield Technologies Trumbull Neighborhood Partnership
United Way of Youngstown and the Mahoning Valley
Universal Central Corporation
IJ Van Huffel Foundation
Vista AST
Warren City Schools
Warren Kiwanis Club
The Youngstown Foundation
Youngstown State University

Y'S WOMEN
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Bonnie Burdman
Cafaro Foundation
Beverly Fittipaldo
Shari Harrell
KO Consulting, LLC
Novogradac
Lisa Resnick
Diane Sauer

eliminating racism
empowering women
ywca
Mahoning Valley